



# Are you our new Senior PLC Programmer ?

MM GUIDE IS LOOKING FOR NEW TALENT!



**MM GUIDE**  
van data naar inzicht



# Position

## SENIOR PLC PROGRAMMER

**MM GUIDE IS LOOKING FOR NEW TALENT!**

**WE ARE A DYNAMIC AND AGILE ORGANIZATION WITH A START-UP MINDSET. INNOVATION AND CONTINUOUS IMPROVEMENT DRIVE US, AND WE ENCOURAGE EVERY MM GUIDE'ER TO CONTRIBUTE IDEAS AND PROPOSALS THAT HELP SHAPE THE FUTURE OF OUR COMPANY.**

We help data-rich organizations make the most of their data and turn it into real value. By developing custom software and offering specialized advice, we make data-driven decision-making easier and more intuitive.

**OUR COMPANY VALUES ARE AT THE HEART OF EVERYTHING WE DO, AND WE'RE LOOKING FOR PEOPLE WHO SHARE THAT MINDSET. YOU'LL BE A GREAT FIT IF YOU ARE:**

Proactive and participative. You see opportunities and seize them.

You have a strong focus on personal growth. "Masters are lifelong students".

You communicate openly and honestly. Everyone is an expert in their field, every voice matters.

You are willing to cooperate.  $1 + 1 = 3$ .

If our values and goals align with yours, then MM Guide might be the right organization for you!

In this role, you'll work closely with our engineering team to design, develop, and maintain PLC programs, HMI interfaces, and SCADA systems for chemical plant operations. Using Siemens TIA Portal, you'll create reliable and efficient process control solutions that meet the highest standards for safety, performance, and reliability.

# Core Activities

- **PLC Programming & Development**

Design, develop, and maintain PLC programs using Siemens TIA Portal, ensuring accurate and reliable process control.

Translate functional and technical requirements into optimized PLC logic.

Implement advanced control logic, data logging, and fault diagnostics to improve system performance.

- **HMI & SCADA Configuration**

Develop user-friendly HMI interfaces and SCADA systems (e.g., WinCC) for real-time monitoring and control of chemical plant processes.

Configure alarm systems, trending, and data analysis features to enhance visibility and expedite troubleshooting.

- **Maintenance & Support**

During the installation phase support would be necessary including performing software updates, system modifications, and performance tuning.

Offer expertise in preventative maintenance strategies to minimize downtime and extend equipment life.

- **Documentation & Training**

Prepare comprehensive technical documentation, including process descriptions, user manuals, and change management records.

Conduct training sessions for operators and maintenance personnel, promoting best practices and safe operation.



## WHAT WE ASK:

- Minimum of 1 year of hands-on experience with Siemens TIA Portal in an industrial setting.
- Solid understanding of PLC programming, HMI design, and SCADA configurations (preferably WinCC).
- Proficiency in electrical connections and control panel design (including planning, drafting wiring diagrams, and specifying components) to facilitate the design and layout of electrical cabinets for automation systems.
- Familiarity with industrial equipment used in chemical processes, such as pumps, actuated valves, and instrumentation.
- Knowledge of industrial communication protocols (e.g., Profinet, Profibus, Ethernet/IP) and network architectures.
- Experience with troubleshooting and diagnosing PLC and automation system issues.
- Fluent in spoken and written English

## WHAT WE OFFER:

- A challenging job at a growing and dynamic organization.
- Development programs to help you pursue your ambitions.
- A competitive salary, based on your experience and expertise.
- Company car or travel expenses reimbursement.
- We also provide a laptop, pension plan, expense allowance, and 28+ vacation days.



### CONTACT

Interested? Send your resume  
and motivation letter to  
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